



Background Check Disclosure and Authorization Form



Note: As the employer or user of consumer reports, it is your responsibility to ensure compliance with all of the relevant federal, state, and local laws pertaining to use of consumer reports and criminal records. QualityPro Employers should follow applicable state, local, and federal regulations and should seek advice from a professional before using this form to ensure it meets applicable requirements

Disclosure

I, the undersigned applicant or contractor, do hereby certify that all information provided by me for the purpose of employment is true and complete to the best of my knowledge. I understand that falsification of any information on Apex Pest Control Service, Inc. (herein after referred to as "company," "employer," or "QualityPro Employer") documents may lead to denial of employment/work or termination.

In connection with my interest in working for this company, I understand that consumer reports or investigative consumer reports that may contain public record information may be requested or made on me, including, but not limited to, consumer credit, criminal records, education, motor vehicle records, prior employment verification, personal or professional references, workers' compensation claims, and others. These reports can include information as to my character, general reputation, personal characteristics, mode of living, work habits, performance, and experience, along with reasons for termination of employment from previous employers. I also acknowledge that the company may conduct a search for information about me that is in the public domain, including, but not limited to, information on social networking sites. Further, I understand that the company will be requesting information from various federal, state, local, and other agencies that maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences.

Contact information for the company providing the consumer reports is located below. Along with this form you are receiving a document entitled "**A Summary of Your Rights Under the Fair Credit Reporting Act**," which provides additional information about your rights as they pertain to consumer reports. If you have not received this summary, please notify the individual who provided you with this form so that you may receive it now. During normal business hours and upon furnishing proper identification, you have the right to inspect the files that the consumer reporting agency may have on you. Upon furnishing proper identification and the payment of any authorized fees, you have the right to make a request of the consumer reporting agency for the information on you in its files at the time of your request. Before any adverse employment action is taken based in whole or in part on the information contained in the consumer report, you will be provided a copy of the report. You also have the right to receive a complete and accurate disclosure of the nature and scope of the investigation requested. To obtain this information, you must submit your request in writing within a reasonable period of time to the employer providing you with this release.

Authorization

I authorize, without reservation, any party or agency contacted by Apex Pest Control Service, Inc. to furnish the above-mentioned information prior to or at any time during my employment with or engagement by the company. I also authorize and request, without reservation, any present or former employer, school, police department, financial institution, division of motor vehicles, consumer reporting agencies, or other persons or agencies having knowledge about me to furnish the company named above with any and all background information in their possession regarding me so that my employment or engagement qualifications may be evaluated. I hereby release all of the persons and agencies providing such information from any and all claims, damages, or liabilities connected with their release of any requested information. I agree that any copy of this document is as valid as the original.

Print Your Full Name _____

First Name

Full Middle Name

Last Name

Applicant/Contractor's Signature _____ Date _____

Consumer Reporting Agency Contact Information

The name, address, and telephone number of the consumer reporting agency conducting this screening is:

State Notifications

California, Massachusetts, Minnesota, New Jersey or Oklahoma Applicants/Contractors: If you would like to receive a copy of the consumer report as prepared by our consumer reporting agency; if one is obtained, please check this box and we will send a copy to you within any required time frame:

☐ I would like a copy ☐ I would not like a copy

California Applicants/Contractors: If public record information about your character, general reputation, personal characteristics, and mode of living is obtained without using a consumer reporting agency, you will be supplied a copy of the public record information within seven (7) days of the employer's request unless you check this box where you hereby waive your right to obtain a copy of the report: ☐

New York Applicants/Contractors: Upon request, you will be informed whether or not a consumer report was requested by the company. Please verify that you received a copy of Article 23-A of the New York Correction Law: ☐ I have received a copy of Article 23-A of the New York Correction Law

New York and Maine Applicants/Contractors: You have the right to inspect and receive a copy of any investigative consumer report requested by the company by contacting the consumer reporting agency identified above directly. You may also contact the company to request the name, address and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which the company shall provide within 5 days.

Oregon Applicants/Contractors: Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that the company has not maintained secured records is available to you upon request.

Washington State Applicants/Contractors: You have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.